

Quality, Safety and Environmental Policy

INTRODUCTION

At LS Fencing, Quality, Safety, and Environmental (QSE) Management is integral to our operations, guiding every aspect of planning, organization, and execution. As a leading commercial contractor specializing in high-security fencing, we are deeply committed to maintaining the highest standards in these areas. Our dedication to quality is reflected in our consistent delivery of top-notch craftsmanship, adherence to rigorous safety protocols, and efforts to minimize our environmental footprint. We strive to exceed the quality standards set by both ourselves and our customers, ensuring that our security solutions offer exceptional performance and reliability.

Our policy is to:

- Operate our business in a manner that consistently meets or surpasses the quality expectations established by us and our clients.
- Conduct our activities with a focus on protecting the health, safety, and well-being of our workers, their representatives, and contractors, while preventing any adverse environmental impacts.

Through this commitment, we aim to provide peace of mind and set new benchmarks in the industry, continually innovating and improving to deliver excellence in every project.

OUR COMMITMENTS

The management team are committed to:

- Establishing and ensuring the continuing effective operation and improvement of our QSE Management System, meeting the requirements of
 - *ISO 9001:2015 Quality Management System - Requirements*
 - *ISO 45001:2018 Occupational Health and Safety Management Systems – Specification with guidance for use*
 - *ISO 14001:2015 Environmental Management System – Requirements with guidance for use*
- Determining and taking appropriate actions to address our associated QSE risks and opportunities and the needs and expectations of interested parties
- Providing and maintaining a safe working environment
- Commit to our environmental responsibility by protecting the environment, preventing pollution, and minimising adverse effects or harm. Our materials and coatings are selected to minimize their impact on the environment while maximizing durability.
- Identifying and complying with our relevant customer specific, OHS and Environmental legislation, regulations, codes, standards and other compliance obligations
- Continually improving our quality, OHS and environmental performance, customer satisfaction, and our operations and the products and services that we provide
- Providing safe and healthy working conditions
- Consultation and participation of workers and where they exist worker's representatives.

The electronic version of this document is the latest revision. It is the responsibility of the individual to ensure that any paper material is the current revision. The printed version of this manual is uncontrolled.

QSE OBJECTIVES

To achieve our commitments, our objectives are to:

- Identify and address the changing needs and expectations of our customers and interested parties
- Achieve efficiency in our operations, attention to detail and responsiveness to our customer requirements and provide quality services on time
- Incorporate best practice into core business plans and management processes
- Provide adequate information, instruction, training and supervision for workers, their representatives and contractors
- Ensure that adequate and safe plant and equipment, chemicals, personal protective equipment and working environments are maintained
- Involve workers, their representatives, contractors, suppliers, customers and other parties on QSE matters, and consult with them in ways to eliminate or reduce hazards and risks and improve control methodologies
- Provide adequate systems of work to eliminate or minimise the risk of injury, illness or adverse environmental impacts
- Conduct our operations in an environmentally responsible manner, clearly reflecting a commitment to fostering the sustainable use of the Earth's resources considering a life cycle perspective
- Encourage and support workers, their representatives and contractors to contribute to our policies, procedures and processes
- Provide appropriate reporting and investigation processes to respond to nonconformities, issues, incidents, injuries or emergencies and implement corrective actions
- Promote an environment where risk management and continuous improvement is encouraged

The company recognises that the achievement of this Policy is both an individual and shared responsibility of all employees and sub-contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to work practices at all times, to ensure that risks are eliminated or controlled, and to develop an ever-improving culture within the organisation.

This policy is communicated to workers, their representatives and contractors and is available on request.

Signed



Liam Skinner

Managing Director

24th September 2024